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PLEASE RETURN OLDER WORKERS IN MONTANA

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Older Workers In Montana

STATE OF MONTANA

TED SCHWINDEN, GOVERNOR

DEPARTMENT OF LABOR & INDUSTRY

DAVID L. HUNTER, COMMISSIONER

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- I N T R O D U C T I O N -

This special publication was prepared to provide information on persons 45 years of age and older in Montana. The source of the material was the Employment Service Automated Reporting System (ESARS) and the Current Population Survey (CPS). Such topics as employment services, employment status, and unemployment claims are provided in narratives and tables. This information is designed to assist planners and employers in meeting the needs of Montana's older workers.

THE OLDER PERSON AND THE EMPLOYMENT MARKET

According to the 1980 Annual Average Current Population Survey data, older persons make up 40% of the civilian noninstitutional population in Montana, which in 1980, was 581,000. Persons over 45 totaled 338,300. Nearly 50% of these older persons participate in the civilian labor force.

There are several variables in the job market that have had, and will continue to have, an influence on the employment of older workers. General economic conditions are a big factor. A growing economy which utilizes the productive capacity of the area is essential if older persons are to hold the jobs they have and to find others when they are displaced.

The existence of openings for older workers is not sufficient to assure their employment. They must be adaptable, mobile and flexible to take advantage of them. Often older workers need special assistance to adjust to changes in job markets. It is important to match the individual older worker to the job openings most appropriate for him.

Older persons already employed in growth industries are likely to retain their jobs or be shifted to others they can fill; however, openings in rapidly growing manufacturing industries are frequently filled with young workers.

The acceptability of older workers to employers depends on their relative productivity, adaptability, and mobility compared to other available workers such as younger persons. Competition is increasing and seems likely to continue.

Older workers are less mobile, geographically and occupationally, than young people. This may restrict reemployment possibilities once they become unemployed.

According to the Current Population Survey of 1980, about 30% of Montana's employment consisted of older workers. The 1979 number was much the same at about 29%, but showed nearly 5000 fewer employed workers than in 1980. Total employment in 1980 was 106,200 for persons 45 years of age or older.

While older workers accounted for nearly 28% of the total nonagricultural employment in 1979 and 1980, about 40% of Montana's agricultural employment was made up of older workers. Unemployment in 1980 totaled 22,300. Only 12.5% or 2800 are older workers. Montana's unemployment rate for 1980 was 6.0%. This compares to 5.1% in 1979. The unemployment rate for older workers was 2.6% in 1980 and 3.0% in 1979.

Unemployment claims of older workers have dropped off considerably in the past ten years. In 1970, nearly 50% of total unemployment claims belonged to older workers. In 1979 and 1980, older worker unemployment claims amounted to about 20% of the total claims in Montana.

EMPLOYMENT STATUS
OF THE
CIVILIAN NONINSTITUTIONAL POPULATION
(In Hundreds)

BOTH SEXES

SEX RACE & AGE	CIVILIAN NONINSTITUTIONAL POPULATION	LABOR FORCE PARTICIPATION RATE	CIVILIAN LABOR FORCE	EMPLOYMENT			
				TOTAL	AGRICULTURAL TOTAL	NON AGRICULTURAL	
						TOTAL	WAGE & SA
All Races <u>Both Sexes</u>							
45-54	720	74.8%	539	526	71	455	384
55-64	760	55.0%	418	406	82	324	267
65+	803	16.5%	132	130	39	91	69
White <u>Both Sexes</u>							
45-54	698	75.4%	526	514	70	444	373
55-64	738	55.2%	407	396	82	314	258
65+	770	16.5%	127	125	39	86	64
Black & Other <u>Both Sexes</u>							
45-54	23	55.7%	13	12	1	11	10
55-64	22	49.1%	11	10	1	10	9
65+	32	17.4%	6	5	0	5	5

Current Population Survey Data, 1980 Annual Averages

EMPLOYMENT STATUS
OF THE
CIVILIAN NONINSTITUTIONAL POPULATION
(In Hundreds)

BOTH SEXES

SEX RACE & AGE	UNEMPLOYMENT				NOT IN LABOR FORCE				
	TOTAL	LOSERS AND LEAVERS	NEW ENTRANTS AND REENTRANTS	RATE	TOTAL	ATTEND SCHOOL	KEEP HOUSE	UNABLE TO WORK	OTHER

All Races
Both Sexes

45-54	13	7	6	2.4%	182	1	138	8	35
55-64	12	10	2	2.9%	342	1	184	21	136
65+	3	0	2	2.1%	670	0	287	26	357

White
Both Sexes

45-54	12	6	5	2.3%	172	1	131	7	33
55-64	12	10	2	2.9%	331	1	177	18	134
65+	2	0	2	1.7%	643	0	280	22	342

Black
Both Sexes

45-54	1	1	0	7.2%	10	0	7	1	2
55-64	0	0	0	3.0%	11	0	7	2	2
65+	1	0	1	11.7%	27	0	7	4	1

Current Population Survey Data, 1980 Annual Averages

EMPLOYMENT STATUS
OF THE
CIVILIAN NONINSTITUTIONAL POPULATION
(In Hundreds)

MALE

SEX RACE & AGE	CIVILIAN NONINSTITUTIONAL POPULATION	LABOR FORCE PARTICIPATION RATE	CIVILIAN LABOR FORCE	EMPLOYMENT			
				TOTAL	AGRICULTURAL TOTAL	NON AGRICULTURAL	
						TOTAL	WAGE & SAL
All Races							
<u>Male</u>							
45-54	343	91.9%	315	307	55	252	201
55-64	366	71.4%	261	254	64	190	152
65+							
White							
<u>Male</u>							
45-54	334	92.5%	309	301	53	247	196
55-64	358	71.9%	257	250	63	187	149
65+	345	25.7%	89	88	30	58	40
Black & Other							
<u>Male</u>							
45-54	10	69.6%	7	6	1	5	5
55-64	8	47.9%	4	4	1	3	3
65+	18	16.2%	3	2	0	2	2

Current Population Survey Data, 1980 Annual Averages

EMPLOYMENT STATUS
OF THE
CIVILIAN NONINSTITUTIONAL POPULATION
(In Hundreds)

MALE

SEX RACE & AGE	UNEMPLOYMENT				NOT IN LABOR FORCE				
	TOTAL	JOB LOSERS AND LEAVERS	NEW ENTRANTS AND REENTRANTS	RATE	TOTAL	ATTEND SCHOOL	KEEP HOUSE	UNABLE TO WORK	OTHER
<u>All Races Male</u>									
45-54	8	5	3	2.7%	28	0	1	7	20
55-64	7	7	1	2.8%	105	0	1	15	89
65+	2	0	2	2.1%	272	0	6	11	254
<u>White Male</u>									
45-54	8	5	3	2.6%	25	0	1	6	18
55-64	7	6	1	2.7%	100	0	0	13	87
65+	1	0	1	1.4%	257	0	6	10	241
<u>Black & Other Male</u>									
45-54	0	0	0	6.5%	3	0	0	1	2
55-64	0	0	0	9.6%	4	0	0	2	2
65+	1	0	1	22.5%	15	0	0	2	14

Current Population Survey Data, 1980 Annual Averages

EMPLOYMENT STATUS
OF THE
CIVILIAN NONINSTITUTIONAL POPULATION
(In Hundreds)

FEMALE

SEX RACE & AGE	CIVILIAN NONINSTITUTIONAL POPULATION	LABOR FORCE PARTICIPATION RATE	CIVILIAN LABOR FORCE	EMPLOYMENT			
				TOTAL	AGRICULTURAL TOTAL	NON AGRICULTURAL	
						TOTAL	WAGE & SAL
All Races Female							
45-54	377	59.2%	223	219	16	203	183
55-64	394	39.8%	157	152	18	134	115
65+	439	9.3%	41	40	9	31	26
White Female							
45-54	364	59.7%	217	213	16	197	177
55-64	381	39.4%	150	145	18	127	109
65+	425	8.9%	38	37	9	28	23
Black & Other Female							
45-54	13	45.6%	6	6	0	6	5
55-64	13	49.8%	7	7	0	7	6
65+	14	18.9%	3	3	0	3	3

Current Population Survey Data, 1980 Annual Averages

EMPLOYMENT STATUS
OF THE
CIVILIAN NONINSTITUTIONAL POPULATION
(In Hundreds)

FEMALE

SEX RACE & AGE	UNEMPLOYMENT				NOT IN LABOR FORCE				
	TOTAL	JOB LOSERS AND LEAVERS	NEW ENTRANTS AND REENTRANTS	RATE	TOTAL	ATTEND SCHOOL	KEEP HOUSE	UNABLE TO WORK	OTHER

All Races
Female

45-54	4	2	3	2.0%	154	1	137	1	15
55-64	5	4	1	3.0%	237	1	183	6	47
65+	1	0	1	2.1%	398	0	281	15	103

White
Female

45-54	4	1	3	1.8%	147	1	130	0	15
55-64	5	4	1	3.2%	230	1	177	5	47
65+	1	0	1	2.2%	387	0	274	12	101

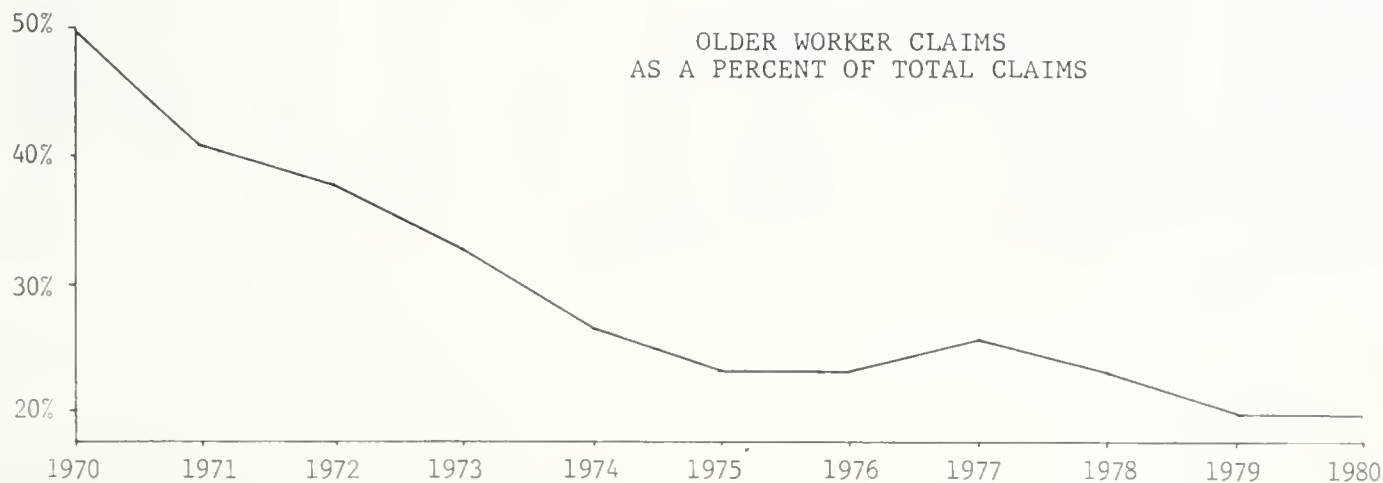
Black & Other
Female

45-54	0	1	0	8.0%	7	0	7	1	0
55-64	0	0	0	1.1%	7	0	6	1	0
65+	0	0	0	0%	12	0	7	3	2

Current Population Survey Data, 1980 Annual Averages

UNEMPLOYMENT CLAIMS OF OLDER WORKERS

Claims filed by Older Workers	1978		1979		1980	
	<u>Total</u> <u>Claims</u>	<u>Percent</u> <u>of Total</u>	<u>Total</u> <u>Claims</u>	<u>Percent</u> <u>of Total</u>	<u>Total</u> <u>Claims</u>	<u>Percent</u> <u>of Total</u>
January	2075	23%	3227	21%	1322	18%
February	2088	23%	4068	21%	2719	22%
March	2614	24%	4187	21%	2676	22%
April	2182	24%	2795	21%	2976	21%
May	1980	24%	2056	21%	2169	19%
June	1965	23%	1807	21%	1671	18%
July	1584	23%	1209	19%	1316	18%
August	1640	22%	1012	19%	1086	18%
September	1416	21%	857	20%	963	18%
October	1284	21%	855	20%	1373	23%
November	1838	22%	1119	20%	1468	23%
December	2666	22%	1680	21%	2253	23%



MONTANA POPULATION COMPOSITION PROJECTIONS

Age	WHITE			BLACK			OTHER			TOTAL		
	1970	1982	Percent Change 70-82	1970	1982	Percent Change 70-82	1970	1982	Percent Change 70-82	1970	1982	Percent Change 70-82
45-49	37,306	37,888	1.6	47	58	23.4	955	1,500	57.1	38,308	39,446	3.0
50-54	38,131	39,352	3.2	43	30	-30.2	934	1,329	42.3	39,108	40,711	4.1
55-59	34,170	38,180	11.7	9	46	411.1	802	924	15.2	34,981	39,150	11.9
60-64	27,811	36,843	32.5	30	39	30.0	518	840	62.2	28,359	37,722	33.0
65-69	21,379	30,025	40.4	24	9	-62.5	559	795	42.4	21,962	30,830	40.4
70-74	16,487	21,736	31.8	51	23	-54.9	354	391	10.5	16,892	22,150	31.1
75 +	29,454	33,034	12.2	42	54	28.6	403	661	64.0	29,899	33,749	12.9
<u>MALES</u>												
45-49	18,643	17,980	-3.5	16	33	106.3	484	650	34.3	19,143	18,663	-2.5
50-54	19,164	19,417	1.3	23	15	-34.8	494	555	12.3	19,681	19,987	1.6
55-59	17,062	18,439	8.1	2	15	650.0	348	447	28.4	17,412	18,901	8.6
60-64	14,452	17,597	21.8	14	19	35.7	270	418	54.8	14,736	18,034	22.4
65-69	10,340	13,623	31.8	10	2	-80.0	298	328	10.1	10,648	13,953	31.0
70-74	7,485	10,240	36.8	37	11	-70.3	184	204	10.9	7,706	10,455	35.7
75 +	13,210	12,493	-5.4	36	35	-2.8	206	328	59.2	13,452	12,856	4.4
<u>FEMALES</u>												
45-49	18,663	19,908	6.7	31	25	19.4	471	850	80.5	19,165	20,783	8.4
50-54	18,967	19,935	5.1	20	15	-25.0	440	774	75.9	19,427	20,724	6.7
55-59	17,108	19,741	15.4	7	31	342.9	454	477	5.1	17,569	20,249	15.3
60-64	13,359	19,247	44.1	16	19	18.8	248	422	70.2	13,623	19,688	44.5
65-69	11,039	16,402	48.6	14	7	50.0	261	469	79.7	11,314	16,878	49.5
70-74	9,002	11,496	27.7	14	12	-14.3	170	187	10.0	9,186	11,695	27.3
75 +	16,244	20,540	26.4	6	18	200.0	197	332	68.5	16,447	20,890	27.0

BILLINGS SMSA POPULATION COMPOSITION PROJECTIONS

WHITE				BLACK			OTHER			TOTAL		
TOTAL			Percent			Percent			Percent			Percent
Age	1970	1982	Change	1970	1982	Change	1970	1982	Change	1970	1982	Change
70-82				70-82			70-82			70-82		
45-49	4,901	5,431	10.8	7	13	85.7	48	53	10.4	4,956	5,497	10.9
50-54	4,646	5,976	28.6	14	0	100.0	35	47	34.3	4,695	6,023	28.3
55-59	4,349	5,296	21.8	0	7	-----	5	49	880.0	4,354	5,352	22.9
60-64	3,252	4,809	47.9	23	13	-43.5	0	32	-----	3,275	4,854	48.2
65-69	2,240	3,989	78.1	10	0	100.0	23	10	-56.5	2,273	3,999	75.9
70-74	1,582	2,742	73.3	31	25	-19.4	19	0	100.0	1,632	2,767	69.5
75 +	3,156	3,878	22.9	18	6	-66.7	8	8	0	3,182	3,892	22.3
MALES												
45-49	2,358	2,432	3.1	0	13	-----	13	29	123.1	2,371	2,474	4.3
50-54	2,295	2,859	24.6	7	0	100.0	21	8	-61.9	2,323	2,867	23.4
55-59	2,127	2,401	12.9	0	0	-----	5	12	140.0	2,132	2,413	13.2
60-64	1,645	2,161	31.4	7	6	14.3	0	18	-----	1,652	2,185	32.3
65-69	1,083	1,665	53.7	6	0	100.0	11	10	3.1	1,100	1,675	52.3
70-74	625	1,159	86.4	25	20	-20.0	15	1	93.3	665	1,180	77.4
75 +	1,282	1,456	13.2	18	3	-83.3	8	4	-50.0	1,308	1,463	11.9
FEMALES												
45-49	2,543	2,999	17.9	7	0	100.0	35	23	-34.3	2,585	3,022	16.9
50-54	2,351	3,117	32.6	7	0	100.0	14	39	178.6	2,372	3,156	33.1
55-59	2,222	2,895	30.8	0	7	-----	0	37	-----	2,222	2,939	32.3
60-64	1,607	2,649	64.8	16	6	-68.8	0	14	-----	1,623	2,669	64.4
65-69	1,157	2,324	100.0	4	0	100.0	12	0	100.0	1,173	2,324	97.1
70-74	957	1,583	65.4	6	5	-16.7	4	0	-----	967	1,587	64.1
75 +	1,874	2,422	28.2	0	3	-----	0	4	-----	1,874	2,429	28.6

GREAT FALLS SMSA POPULATION COMPOSITION PROJECTIONS

<u>TOTAL Age</u>	<u>WHITE</u>			<u>BLACK</u>			<u>OTHER</u>			<u>TOTAL</u>		
	<u>1970</u>	<u>1982</u>	<u>Percent Change 70-82</u>	<u>1970</u>	<u>1982</u>	<u>Percent Change 70-82</u>	<u>1970</u>	<u>1982</u>	<u>Percent Change 70-82</u>	<u>1970</u>	<u>1982</u>	<u>Percent Change 70-82</u>
45-49	4,241	3,755	-11.5	15	27	80.0	51	97	90.2	4,307	3,879	-9.9
50-54	3,716	3,576	-3.8	17	16	-5.9	57	119	108.8	3,790	3,711	-2.1
55-59	3,162	3,667	16.0	3	14	366.7	32	45	40.6	3,197	3,726	16.5
60-64	2,739	3,101	13.2	2	14	600.0	51	48	-5.9	2,792	3,163	13.3
65-69	2,109	2,340	11.0	2	3	50.0	8	20	150.0	2,119	2,363	11.5
70-74	1,756	1,831	4.3	11	1	-90.0	6	34	466.7	1,773	1,866	5.2
75 +	2,572	3,132	21.8	0	72	-----	16	5	-68.8	2,588	3,209	24.0
<u>MALES</u>												
45-49	2,092	1,637	22.0	1	10	900.0	31	13	-58.1	2,124	1,660	-21.8
50-54	1,859	1,572	-15.4	8	6	25.0	18	36	100.0	1,885	1,614	-14.4
55-59	1,533	1,681	9.7	0	1	-----	22	27	22.7	1,555	1,709	9.9
60-64	1,343	1,422	5.9	2	6	200.0	34	14	58.8	1,379	1,442	4.6
65-69	947	1,047	10.6	0	0	-----	0	11	-----	997	1,058	6.1
70-74	692	817	18.1	3	1	66.7	0	14	-----	695	832	19.7
75 +	1,185	1,137	-4.1	0	70	-----	0	0	-----	1,185	1,207	1.9
<u>FEMALES</u>												
45-49	2,149	2,118	-1.4	14	17	21.4	20	84	320.0	2,183	2,219	1.6
50-54	1,857	2,004	7.9	9	10	11.1	39	83	112.8	1,905	2,097	10.1
55-59	1,629	1,986	21.2	3	13	333.3	10	18	80.0	1,642	2,017	22.8
60-64	1,396	1,679	20.3	0	8	-----	17	34	100.0	1,413	1,721	21.8
65-69	1,112	1,293	16.3	2	3	50.0	8	9	12.5	1,122	1,305	16.3
70-74	1,064	1,293	21.4	8	0	100.0	6	20	233.3	1,078	1,035	-4.0
75 +	1,387	1,995	43.8	0	2	-----	16	5	-68.8	1,403	2,002	42.7

M O N T A N A
LABOR FORCE COMPOSITION PROJECTIONS

	Civilian Labor Force			Employment			Unemployment			Unemployment Rate		
	1970	1982	Percent Change 70-82	1970	1982	Percent Change 70-82	1970	1982	Percent Change 70-82	1970	1982	Percent Change 70-82
<u>TOTAL</u>												
45-64	93,580	103,553	10.7	89,951	100,641	11.9	3,629	2,912	-19.8	3.9	2.8	-28.2
65 +	11,659	12,476	7.0	11,093	12,157	9.6	466	319	-31.5	4.0	2.6	-35.0
<u>WHITE MALES</u>												
45-64	60,876	60,486	-.6	58,545	58,820	.5	2,331	1,666	-28.5	3.8	2.8	-36.3
65 +	7,541	7,516	-.3	7,192	7,281	1.2	349	235	-32.7	4.6	3.1	-32.6
<u>NON-WHITE MALES</u>												
45-64	1,060	1,459	37.6	911	1,265	38.9	149	194	30.2	14.1	13.3	-5.7
65 +	158	228	44.3	153	221	44.4	5	7	40.0	3.2	2.9	-9.4
<u>WHITE FEMALES</u>												
45-64	31,124	40,686	30.7	30,056	39,782	32.4	1,068	904	-15.4	3.4	2.2	-35.4
65 +	3,775	4,661	22.1	3,682	4,552	23.6	93	59	-36.6	2.5	1.3	-48.0
<u>NON-WHITE FEMALES</u>												
45-64	520	922	77.3	439	774	76.3	81	148	80.1	15.6	16.6	6.6
65 +	85	121	42.4	66	103	56.1	19	18	-5.3	11.4	14.9	30.6

BILLINGS SMSA
LABOR FORCE COMPOSITION PROJECTIONS

	<u>Civilian Labor Force</u>			<u>Employment</u>			<u>Unemployment</u>			<u>Unemployment Rate</u>		
	<u>1970</u>	<u>1982</u>	<u>Percent Change 70-82</u>	<u>1970</u>	<u>1982</u>	<u>Percent Change 70-82</u>	<u>1970</u>	<u>1982</u>	<u>Percent Change 70-82</u>	<u>1970</u>	<u>1982</u>	<u>Percent Change 70-82</u>
<u>TOTAL</u>												
45-64	11,816	16,409	38.9	11,410	16,105	41.1	406	304	25.1	3.4	1.9	-44.1
65 +	1,128	1,617	43.4	1,099	1,597	45.3	29	20	-39.0	2.6	1.2	-53.8
<u>WHITE MALES</u>												
45-64	7,505	9,408	25.4	7,229	9,224	27.6	276	184	-33.3	3.7	2.0	-45.9
65 +	719	1,001	39.2	700	988	41.1	19	13	-31.6	2.6	1.3	-50.0
<u>NON-WHITE MALES</u>												
45-64	48	84	75.0	48	84	75.0	0	0	0	0.0	0.0	0.0
65 +	21	16	23.8	21	16	23.8	0	0	0	0.0	0.0	0.0
<u>WHITE FEMALES</u>												
45-64	4,215	6,829	62.0	4,094	6,726	64.3	121	103	-14.9	2.9	1.5	-48.3
65 +	382	595	55.8	372	588	58.1	10	7	-30.0	2.6	1.1	-57.7
<u>NON-WHITE FEMALES</u>												
45-64	48	88	83.3	39	71	82.1	9	17	88.9	19.8	13.3	67.7
65 +	6	5	-16.7	6	5	-16.7	0	0	0	0.0	0.0	0.0

GREAT FALLS SMSA
LABOR FORCE COMPOSITION PROJECTIONS

	Civilian Labor Force			Employment			Unemployment			Unemployment Rate		
	1970	1982	Percent Change 70-82	1970	1982	Percent Change 70-82	1970	1982	Percent Change 70-82	1970	1982	Percent Change 70-82
<u>TOTAL</u>												
45-64	9,279	8,395	-9.5	8,870	8,125	-8.4	409	270	-34.0	4.4	3.2	-27.3
65 +	845	742	-12.2	812	725	-10.6	33	17	-48.5	3.9	2.3	-41.0
<u>WHITE MALES</u>												
45-64	6,006	4,687	-22.0	3,772	4,568	21.1	234	119	-49.1	3.9	2.5	-35.9
65 +	506	405	-20.0	478	391	-18.2	28	14	-50.0	5.5	3.4	-38.2
<u>NON-WHITE MALES</u>												
45-64	85	78	-8.2	70	67	-4.3	15	11	-6.7	17.6	13.5	-23.3
65 +	0	0	0	0	0	0	0	0	0	0.0	0.0	0.0
<u>WHITE FEMALES</u>												
45-64	3,155	3,553	12.6	3,000	3,429	14.3	155	124	-20.0	4.9	3.5	-28.6
65 +	333	331	-0.6	328	328	0	5	3	-40.0	1.5	.9	-10.0
<u>NON-WHITE FEMALES</u>												
45-64	33	77	133.3	28	61	114.3	5	6	20.0	15.8	11.7	-25.3
65 +	6	6	0	6	0	-100.0	0	0	0	0.0	0.0	0.0

ES. SERVICES TO OLDER WORKERS

For the older workers in need of assistance in securing full-time or part-time work the services of our 24 Job Service offices are available to them, at no charge. In the event they are moving to another state they might keep in mind that there is a network of offices throughout the country totaling 2,400 Job Service offices. During the fiscal year 1978, Montana ranked 17th in the nation in placing workers in the older worker age bracket. In following the guidelines established by the U.S. Department of Labor an older worker is an applicant or claimant who is middle aged or older (45 or older) and is encountering or may expect to encounter difficulty in securing and maintaining employment because of age. The Age Discrimination in Employment Act of 1967, as amended in 1978, prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.

The objective of special service to older workers is to provide those services, within the Job Service Division of Montana which are necessary to assure for older workers:

1. Equal opportunity for employment in competition with other workers.
2. Employment at the highest skill at which they are capable of performing, compatible with the labor market.
3. Satisfactory adjustment to occupation and work situations.

The following services are of particular importance in a program of providing assistance to older workers:

1. Recognition and evaluation of the employment problem.
2. Determination of the need for employment counseling and selective placement: (Employment counseling is available to the job applicant with employment problems of vocational choice, change or adjustment.)
(Selective placement is making both the applicant and employer aware of the situation prior to job referral so both the applicant and employer can make job related decisions based on as much accurate information as is available.)

3. Obtain the cooperation of an employer and employer groups in giving consideration to the older worker on the basis of abilities.
4. Securing community understanding of the program of service to older workers, and obtaining support by presenting the program to civic organizations, social agencies, veteran and service organizations and other community groups in education and promotional activities. Promotion of the employment of older workers effectively to the benefit of the employer and which are at the same time in line with the interests and abilities of the older worker.

National Employ the Older Worker Week

BACKGROUND

For over two decades, the public employment services have joined with the national council on the aging, state agencies on aging, state and local councils on aging, senior citizens associations, and veterans organizations annually observing National Employ the Older Worker Week (NEOWW). Besides informing employers and the general public of skills and maturity offered by older workers seeking employment, this annual campaign informs middle-aged and older job-seekers of assistance that is available through the facilities of the public employment services on a year round basis.

Beginning in 1959, NEOWW was observed during the first week of May which has been designated as Senior Citizens month each year by presidential proclamation since 1956. The American Legion sponsored the observance of NEOWW in conjunction with Senior Citizens Month each May to help promote the employment of older workers, particularly war veterans. However, the observance of NEOWW in May tended to lump together the elderly, for whom nonemployment problems are generally of primary importance, and middle-aged and older worker for whom employment problems are generally most pressing and urgent.

Responding to requests from State Employment Services and other agencies concerned with employment of middle-aged and older workers, the American Legions 1972 Convention approved Resolution No. 197 to change the annual observance of NEOWW to the second week in March in order to more clearly focus employer and public attention on major importance of employment problems for jobseekers age 45 and over. Accordingly, the second full week of March was designated as NEOWW by presidential proclamation in 1973. This change avoids possible conflicts arising from emphasizing the employment of older workers at the same time that local office youth applications are at their annual peak following high school and college graduation. The observance of NEOWW in March also avoids any conflict with annual observance of National Employ the Handicapped week during the first week of October as mandated by a joint resolution of the House and Senate approved August 11, 1945.

RECOMMENDED ACTIVITIES OF LOCAL OFFICES

1. Review the training needs of staff who serve older workers. Utilize the older worker specialist training package where appropriate to provide initial or refresher training to strengthen staff capability for dealing with special employment problems of the older jobseeker.
2. Review the applicant files and identify those individuals who appear to need special assistance to overcome age barriers to employment, maintaining priority observance to veterans in providing services.
3. Contact older applicants who are not satisfactorily placed in employment or training and discuss possible referral to OJT openings, work experience opportunities, or Senior Community Service Employment programs.
4. Meet with employers and unions to encourage the fullest possible utilization of older workers in employment and training programs.
5. Conduct or participate in conferences and work groups emphasizing the employment and training needs and problems of older workers.
6. Cooperate with local posts of the American Legion and other national organizations in giving special recognition to employers whose personnel policies and practices benefit older workers.

7. With the cooperation of the news media publicize human interest articles featuring older workers, with due regard for the right to privacy of applicant and employer.
8. Provide the news media with radio spot announcements, 30 second 16mm color films produced by the National Council on aging, for use during public service time.

Services to workers over 45 covering the past seven fiscal years. These figures were taken from ESARS Tables 3,5,6 and A-22 and are from all Unemployment Insurance fund sources.

	<u>New Applications (including partials)</u>	<u>Applicants Served</u>	<u>Placements</u>	<u>Counseling</u>
80	7838	5968	2910	1053
79	7505	5830	3104	1139
78	7774	5685	6155	1334
77	9306	5796	5716	1644
76	10122	5291	5699	1605
75	10285	4271	2444	1045
74	8550	4507	2919	918

Additional services provided to workers over 45 in each of the 24 Job Service offices include: referrals to training or placed in special class of openings; testing (general aptitude testing, specific aptitude tests, typing, shorthand, etc.); unemployment insurance claims; and calls, employer visits, radio and TV job casts and other promotional activities are continually benefitting older workers in addition to the other applicants served by the agency.

M O N T A N A

PLACEMENT AND REFERRAL OF INDIVIDUALS

<u>ALL INDIVIDUALS</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
<u>1980</u>					
Total Applicants Placed	1797	897	216	2910	8.5%
Non agricultural Total	1584	768	188	2540	7.9%
Over 3 Days	1377	660	170	2207	7.8%
Over 150 Days	1077	456	106	1569	7.5%
3 Days or less	319	144	27	490	7.6%
Agricultural Total	310	175	35	520	16.5%
Over 3 Days	262	162	33	457	17.7%
Over 150 Days	161	100	12	273	22.1%
3 Days or less	42	18	2	62	9.2%
Individuals Referred to Jobs					
Total	2545	1244	277	4066	8.8%
Non agricultural	2341	1115	246	3702	8.4%
Placement Results of Job Development	302	149	27	478	8.9%
Individuals For Whom Job Development					
Contacts Were Made	1224	649	105	1978	13.1%
<u>1979</u>					
Total Applicants Placed	1943	955	206	3104	7.9%
Non agricultural Total	1645	767	155	2567	7.1%
Over 3 Days	1416	659	131	2206	6.9%
Over 150 Days	1090	483	76	1649	7.0%
3 Days or less	375	163	31	569	7.3%
Agricultural Total	419	251	58	728	16.4%
Over 3 Days	386	274	55	975	25.9%
Over 150 Days	192	133	26	351	23.9%
3 Days or less	53	25	6	84	10.0%
Individuals Referred to Jobs					
Total	2585	1282	270	4137	8.2%
Non agricultural	2290	1083	218	3591	7.6%
Placement Results of Job Development	305	154	24	483	8.0%
Individuals For Whom Job Development					
Contacts Were Made	1002	521	64	1587	12.9%

Source: ESARS Table #3

M O N T A N A

PLACEMENT AND REFERRAL OF INDIVIDUALS

MINORITY		<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Over 45</u>	<u>Of Total</u>
<u>1980</u>						
Total Applicants Placed		165	48	5	218	7.6%
Non agricultural	Total	134	37	3	174	6.8%
	Over 3 Days	107	29	3	139	6.5%
	Over 150 Days	78	17	2	97	6.4%
	3 Days or less	38	12	0	50	7.6%
Agricultural	Total	45	13	3	61	14.6%
	Over 3 Days	36	11	3	50	15.7%
	Over 150 Days	12	3	0	15	20.8%
	3 Days or less	9	2	0	11	10.4%
Individuals Referred to Jobs						
	Total	204	64	7	275	7.5%
	Non agricultural	172	54	5	231	6.9%
Placement Results of Job Development		44	13	1	58	11.0%
Individuals For Whom Job Development						
Contacts Were Made		121	36	4	161	13.5%
<u>1979</u>						
Total Applicants Placed		166	60	4	230	6.8%
Non agricultural	Total	119	46	2	167	5.9%
	Over 3 Days	94	37	2	132	5.5%
	Over 150 Days	68	26	1	95	5.5%
	3 Days or less	40	15	2	57	7.0%
Agricultural	Total	57	21	2	80	11.5%
	Over 3 Days	52	17	2	71	12.0%
	Over 150 Days	23	6	1	30	24.4%
	3 Days or less	5	4	1	10	7.8%
Individuals Referred to Jobs						
	Total	193	69	6	268	6.5%
	Non agricultural	144	52	4	200	5.5%
Placement Results of Job Development		38	12	0	40	7.0%
Individuals For Whom Job Development						
Contacts Were Made		75	24	0	99	10.6%

Source: ESARS Table #3

M O N T A N A

PLACEMENT AND REFERRAL OF INDIVIDUALS

<u>ECONOMICALLY DISADVANTAGED</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
<u>1980</u>					
Total Applicants Placed	367	167	48	582	8.5%
Non agricultural Total	319	144	41	504	7.7%
Over 3 Days	263	115	36	414	7.1%
Over 150 Days	196	82	29	307	7.1%
3 Days or less	82	36	7	125	10.2%
Agricultural Total	73	41	9	123	19.5%
Over 3 Days	66	33	8	107	21.6%
Over 150 Days	34	20	3	57	21.1%
3 Days or less					
Individuals Referred to Jobs					
Total	439	204	55	698	8.3%
Non agricultural	304	170	48	621	10.2%
Placement Results of Job Development	161	42	12	215	13.4%
Individuals For Whom Job Development					
Contacts Were Made	205	04	22	321	11.4%
<u>1979</u>					
Total Applicants Placed	419	227	46	692	8.3%
Non agricultural Total	362	184	36	582	7.3%
Over 3 Days	306	144	31	481	6.7%
Over 150 Days	239	09	20	356	6.6%
3 Days or less	93	51	6	150	9.6%
Agricultural Total	87	66	13	166	20.0%
Over 3 Days	78	58	12	148	22.5%
Over 150 Days	45	36	3	84	27.0%
3 Days or less	14	9	1	24	11.4%
Individuals Referred to Jobs					
Total	487	261	54	802	7.9%
Non agricultural	432	217	45	694	7.2%
Placement Results of Job Development	100	46	6	152	8.5%
Individuals For Whom Job Development					
Contacts Were Made	195	102	10	307	11.5%

Source: ESARS Table #3

M O N T A N A

PLACEMENT AND REFERRAL OF INDIVIDUALS

<u>VETERANS</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
<u>1980</u>					
Total Applicants Placed	697	383	43	1123	20.0%
Non agricultural					
Total	586	304	34	924	18.1%
Over 3 Days	458	239	31	738	16.9%
Over 150 Days	319	165	19	503	15.5%
3 Days or less	184	85	6	275	19.9%
Agricultural					
Total	177	113	10	300	35.6%
Over 3 Days	162	105	10	277	38.1%
Over 150 Days	94	66	3	163	36.7%
3 Days or less	23	11	0	34	23.6%
Individuals Referred to Jobs					
Total	958	532	53	1543	20.6%
Non agricultural	848	452	45	1345	19.0%
Placement Results of Job Development	103	70	8	181	18.8%
Individuals For Whom Job Development					
Contacts Were Made	739	448	32	1219	22.1%
<u>1979</u>					
Total Applicants Placed	823	422	50	1295	18.8%
Non agricultural					
Total	668	320	34	1022	16.5%
Over 3 Days	522	258	26	806	15.3%
Over 150 Days	386	186	21	593	14.5%
3 Days or less	232	91	9	332	19.0%
Agricultural					
Total	242	139	18	399	34.3%
Over 3 Days	221	128	17	366	36.5%
Over 150 Days	133	82	12	227	38.2%
3 Days or less	34	15	4	53	24.0%
Individuals Referred to Jobs					
Total	1072	566	61	1699	19.1%
Non agricultural	923	461	46	1430	17.4%
Placement Results of Job Development	131	68	4	203	16.1%
Individuals For Whom Job Development					
Contacts Were Made	632	361	33	1026	21.2%

Source: ESARS Table #3

M O N T A N A

PLACEMENT AND REFERRAL OF INDIVIDUALS

<u>FEMALES</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Over 45</u>	<u>Percent Of Total</u>
<u>1980</u>					
Total Applicants Placed	807	366	61	1234	8.2%
Non agricultural					
Total	780	351	56	1186	8.1%
Over 3 Days	755	334	54	1143	8.2%
Over 150 Days	589	240	37	866	7.9%
3 Days or less	59	27	4	90	8.0%
Agricultural					
Total	32	16	5	53	9.8%
Over 3 Days	30	16	5	51	10.2%
Over 150 Days					
3 Days or less	16	10	1	27	13.1%
Individuals Referred to Jobs					
Total	1212	536	84	1832	8.6%
Non agricultural	1168	522	78	1768	8.4%
Placement Results of Job Development	158	56	7	221	8.5%
Individuals For Whom Job Development					
Contacts Were Made	378	147	20	554	11.0%
<u>1979</u>					
Total Applicants Placed	757	334	56	1147	7.1%
Non agricultural					
Total	718	319	48	1085	6.9%
Over 3 Days	694	302	42	1038	7.0%
Over 150 Days	565	237	24	826	7.1%
3 Days or less	51	31	7	89	6.9%
Agricultural					
Total	43	17	8	68	9.8%
Over 3 Days	42	17	8	67	10.3%
Over 150 Days	13	11	3	27	14.4%
3 Days or less	1	1	0	2	4.3%
Individuals Referred to Jobs					
Total	1075	471	73	1619	7.5%
Non agricultural	1035	454	64	1553	7.4%
Placement Results of Job Development	118	51	8	177	6.8%
Individuals For Whom Job Development					
Contacts Were Made	279	113	11	403	9.0%

Source: ESARS Table #3

M O N T A N A

INDIVIDUALS ENROLLED IN TRAINING, PROVIDED TESTING OR SUPPORTIVE SERVICES

ALL INDIVIDUALS

<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
Total Enrolled	52	9	2	63	3.7%
Training --CETA Institutional	41	7	1	49	5.9%
WIN Institutional	3	0	0	3	1.2%
WIN Work Experience	7	1	0	8	5.0%
Job Corps	1	0	1	2	----
Referral to Supportive Service					
--Total	407	282	64	753	9.0%
--Training	240	161	37	438	6.8%
Individuals Given Specified Tests--Total	326	110	10	---	6.7%
 <u>1979</u>					
Total Enrolled	27	9	1	37	3.2%
Training --CETA Institutional	6	9	2	17	9.4%
WIN Institutional	9	4	0	13	5.3%
WIN Work Experience	12	7	3	22	12.3%
Job Corps	1	1	1	3	0.6%
Other	4	0	8	12	17.6%
Referral to Supportive Service					
--Total	506	273	31	810	9.0%
--Training	267	135	18	420	6.5%
Individuals Given specified Tests--Total	449	160	11	620	8.1%

Source: ESARS Table #4

M O N T A N A

INDIVIDUALS ENROLLED IN TRAINING, PROVIDED TESTING OR SUPPORTIVE SERVICES

MINORITIES

<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
Total Enrolled	13	1	2	16	4.2%
Training --CETA Institutional	8	0	1	9	6.0%
WIN Institutional	2	--	-	2	10.3%
WIN Work Experience	3	1	-	4	14.3%
Job Corps	--	--	1	1	-----
Referral to Supportive Service					
--Total	43	17	4	64	5.4%
--Training	28	6	2	36	3.7%
Individuals Given Specified Tests--Total	20	5	2	27	4.8%
 <u>1979</u>					
Total Enrolled	4	1	1	6	2.1%
Training --CETA Institutional	2	0	0	2	6.3%
WIN Institutional	1	0	0	1	1.3%
WIN Work Experience	1	1	0	2	6.5%
Job Corps	0	0	1	1	----
Other	0	0	0	0	----
Referral to Supportive Service					
--Total	57	24	1	82	6.2%
--Training	26	11	1	38	3.8%
Individuals Given specified Tests--Total	34	6	3	43	6.8%

Source: ESARS Table #4

M O N T A N A

INDIVIDUALS ENROLLED IN TRAINING, PROVIDED TESTING OR SUPPORTIVE SERVICES

ECONOMICALLY DISADVANTAGED

<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
Total Enrolled	35	6	2	43	3.6%
Training --CETA Institutional	25	4	1	30	5.6%
WIN Institutional	3	0	0	3	1.2%
WIN Work Experience	7	1	0	8	5.0%
Job Corps	0	0	1	1	----
Referral to Supportive Service					
--Total	166	91	20	277	7.5%
--Training	111	60	15	---	6.1%
Individuals Given Specified Tests--Total	67	20	2	89	5.7%
 <u>1979</u>					
Total Enrolled	21	6	1	28	3.4%
Training --CETA Institutional	7	1	0	8	6.8%
WIN Institutional	4	0	0	4	1.6%
WIN Work Experience	7	3	0	10	5.6%
Job Corps	0	0	1	1	----
Other	4	3	0	7	23.3%
Referral to Supportive Service					
--Total	230	119	10	359	8.0%
--Training	144	64	8	216	6.2%
Individuals Given specified Tests--Total	131	35	11	177	9.1%

Source: ESARS Table #4

M O N T A N A

INDIVIDUALS ENROLLED IN TRAINING, PROVIDED TESTING OR SUPPORTIVE SERVICES

VETERANS

<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
Total Enrolled	8	1	0	9	5.3%
Training --CETA Institutional	6	1	0	7	5.4%
WIN Institutional	1	0	0	1	10.0%
WIN Work Experience	1	0	0	1	10.0%
Job Corps	0	0	0	0	-----
Referral to Supportive Service					
--Total	205	134	16	355	16.2%
--Training	99	57	9	165	11.8%
Individuals Given Specified Tests--Total	39	27	1	67	10.7%
 <u>1979</u>					
Total Enrolled	5	1	0	6	9.8%
Training --CETA Institutional	2	0	0	2	10.5%
WIN Institutional	0	0	0	0	-----
WIN Work Experience	1	1	0	2	16.7%
Job Corps	1	0	0	1	9.1%
Other	3	0	0	3	18.8%
Referral to Supportive Service					
--Total	506	273	31	810	9.0%
--Training	267	135	18	420	6.5%
Individuals Given specified Tests--Total	449	160	11	620	8.1%

Source: ESARS Table #4

M O N T A N A

INDIVIDUALS ENROLLED IN TRAINING, PROVIDED TESTING OR SUPPORTIVE SERVICES

FEMALES

<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
Total Enrolled	40	9	1	50	5.4%
Training --CETA Institutional	33	7	0	40	8.4%
WIN Institutional	1	0	0	1	---
WIN Work Experience	5	1	0	6	4.4%
Job Corps	1	0	1	2	1.6%
Referral to Supportive Service					
--Total	155	119	28	302	9.3%
--Training	112	85	14	211	8.0%
Individuals Given Specified Tests--Total	273	60	7	340	7.1%
 <u>1979</u>					
Total Enrolled	21	6	1	28	4.5%
Training --CETA Institutional	6	2	0	8	6.3%
WIN Institutional	4	0	0	4	1.8%
WIN Work Experience	6	2	0	8	5.2%
Job Corps	0	0	1	1	0.9%
Other	5	3	0	8	20.0%
Referral to Supportive Service					
--Total	192	85	10	287	8.5%
--Training	126	65	4	195	7.6%
Individuals Given specified Tests--Total	354	122	7	483	8.5%

Source: ESARS Table #4

M O N T A N A

DEGREE OF SERVICE PROVIDED APPLICANTS

ALL INDIVIDUALS

	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
<u>1980</u>					
New Applicants	4657	2598	583	7838	10.2
New Applicants and Renewals	6213	3438	780	10431	10.4
Applicants active at any time this FY--					
Total	7196	4012	899	12107	10.7
Registered	6903	3860	852	11615	10.7
Partially Registered	293	152	47	492	11.5
Applicants Provided--					
Positive terminal Service	1822	904	218	2944	8.4
Other Service	1894	970	160	3024	11.3
No Reported Service	3480	2138	521	6139	12.0
Placed in inactive file with--					
Positive Terminal Service	1633	832	205	2670	8.3
Other Service	1623	857	156	2636	11.1
No Reported Service	2687	1658	444	4789	11.6
Active file at end of period	1711	928	124	2763	11.4
 <u>1979</u>					
New Applicants	4424	2483	598	7505	9.9
New Applicants and Renewals	5900	3363	792	10055	10.2
Applicants active at any time this FY--					
Total	7203	4134	928	12265	10.8
Registered	6831	3947	872	11650	10.7
Partially Registered	372	187	56	615	12.9
Applicants Provided--					
Positive Terminal Service	1951	958	207	3116	7.9
Other Service	1697	877	140	2714	11.0
No Reported Service	3555	2299	581	6435	13.3
Placed in inactive file with--					
Positive Terminal Service	1849	926	201	2976	8.0
Other Service	1591	810	133	2534	11.3
No Reported Service	2852	1864	484	5200	12.9
Active file at end of period	1347	735	138	2220	11.4

Source: ESARS Table #6

M O N T A N A

DEGREE OF SERVICE PROVIDED APPLICANTS

MINORITY

<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
New Applicants	443	150	23	616	9.7%
New Applicants and Renewals	644	226	31	901	10.2%
Applicants active at any time this FY--					
Total	759	267	33	1059	10.6%
Registered	702	254	32	988	10.7%
Partially Registered	57	13	1	71	9.7%
Applicants Provided--					
Positive terminal Service	174	49	7	230	7.4%
Other Service	195	76	6	277	11.3%
No Reported Service	390	142	20	552	12.5%
Placed in inactive file with--					
Positive Terminal Service	148	49	7	204	7.2%
Other Service	173	58	5	236	10.9%
No Reported Service	291	109	14	414	11.7%
Active file at end of period	214	76	10	300	12.2%
<u>1979</u>					
New Applicants	380	135	21	536	9.0%
New Applicants and Renewals	561	200	33	794	9.5%
Applicants active at any time this FY--					
Total	707	254	43	1004	10.2%
Registered	645	230	40	915	10.2%
Partially Registered	62	24	3	89	10.9%
Applicants Provided--					
Positive Terminal Service	169	61	5	235	6.6%
Other Service	139	49	5	193	8.8%
No Reported Service	399	144	33	576	14.2%
Placed in inactive file with--					
Positive Terminal Service	164	57	6	227	6.8%
Other Service	114	42	5	161	7.9%
No Reported Service	327	127	30	484	14.3%
Active file at end of period	155	45	2	202	11.3%

Source: ESARS Table #6

M O N T A N A

DEGREE OF SERVICE PROVIDED APPLICANTS

ECONOMICALLY DISADVANTAGED

<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	Total Over 45	Percent Of Total
New Applicants	702	345	97	1144	9.1%
New Applicants and Renewals	946	459	114	1519	9.4%
Applicants active at any time this FY--					
Total	1376	615	140	2131	9.7%
Registered	1334	599	137	2070	9.6%
Partially Registered	42	16	3	61	10.7%
Applicants Provided--					
Positive terminal Service	385	171	50	606	7.9%
Other Service	435	168	27	630	9.5%
No Reported Service	556	276	63	895	11.5%
Placed in inactive file with--					
Positive Terminal Service	344	147	47	538	8.1%
Other Service	345	148	30	523	9.5%
No Reported Service	391	199	48	638	11.9%
Active file at end of period	403	177	20	600	9.6%

1979

New Applicants	726	399	105	1230	9.2%
New Applicants and Renewals	945	527	120	1592	9.4%
Applicants active at any time this FY--					
Total	1393	754	148	2295	10.1%
Registered	1334	709	140	2183	9.9%
Partially Registered	59	45	8	112	17.6%
Applicants Provided--					
Positive Terminal Service	426	230	47	703	8.0%
Other Service	407	184	24	615	9.7%
No Reported Service	560	340	77	977	13.1%
Placed in inactive file with--					
Positive Terminal Service	394	221	42	657	8.2%
Other Service	373	174	19	566	10.1%
No Reported Service	362	245	66	673	12.7%
Active file at end of period	367	143	24	534	10.4%

Source: ESARS Table #6

M O N T A N A

DEGREE OF SERVICE PROVIDED APPLICANTS

VETERANS

<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
New Applicants	1580	1018	101	2699	23.1%
New Applicants and Renewals	2160	1356	136	3652	22.6%
Applicants active at any time this FY--					
Total	2482	1588	162	4232	22.8%
Registered	2385	1526	150	4061	22.6%
Partially Registered	97	62	12	171	29.7%
Applicants Provided--					
Positive terminal Service	699	383	43	1125	19.7%
Other Service	852	516	41	1409	22.5%
No Reported Service	931	690	78	1699	26.9%
Placed in inactive file with--					
Positive Terminal Service	649	371	42	1062	20.1%
Other Service	732	460	41	1233	22.3%
No Reported Service	656	472	53	1181	25.6%
Active file at end of period	626	398	32	1056	21.7%
 <u>1979</u>					
New Applicants	1518	907	107	2532	21.8%
New Applicants and Renewals	2129	1276	148	3553	22.2%
Applicants active at any time this FY--					
Total	2651	1606	182	4439	22.6%
Registered	2512	1536	167	4215	22.4%
Partially Registered	139	70	15	224	28.7%
Applicants Provided--					
Positive Terminal Service	823	422	50	1295	18.8%
Other Service	753	461	47	1261	22.1%
No Reported Service	1075	723	85	1883	26.9%
Placed in inactive file with--					
Positive Terminal Service	799	421	51	1271	18.9%
Other Service	719	423	40	1182	23.0%
No Reported Service	873	562	70	1505	27.0%
Active file at end of period	441	286	30	757	20.6%

Source: ESARS Table #6

M O N T A N A

DEGREE OF SERVICE PROVIDED APPLICANTS

FEMALES

<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	Total Over 45	Percent Of Total
New Applicants	2293	1183	234	3710	10.5%
New Applicants and Renewals	3015	1549	280	4844	10.8%
Applicants active at any time this FY--					
Total	3594	1826	332	5752	11.2%
Registered	3473	1773	320	5566	11.2%
Partially Registered	121	53	12	186	11.5%
Applicants Provided--					
Positive terminal Service	829	373	62	1264	8.1%
Other Service	858	375	61	1294	9.9%
No Reported Service	1907	1078	209	3194	14.0%
Placed in inactive file with--					
Positive Terminal Service	752	329	58	1139	8.0%
Other Service	732	316	58	1106	9.6%
No Reported Service	1529	889	178	2596	14.2%
Active file at end of period	835	411	50	1296	11.7%
<u>1979</u>					
New Applicants	2235	1141	227	3603	10.3%
New Applicants and Renewals	2867	1468	276	5611	10.5%
Applicants active at any time this FY--					
Total	3519	1808	331	5658	11.0%
Registered	3409	1755	315	5479	11.0%
Partially Registered	110	53	16	179	11.3%
Applicants Provided--					
Positive Terminal Service	764	337	57	1158	7.0%
Other Service	788	323	36	1147	9.5%
No Reported Service	1967	1148	238	3353	14.6%
Placed in inactive file with--					
Positive Terminal Service	710	313	55	1078	7.1%
Other Service	720	300	38	1058	9.5%
No Reported Service	1517	924	184	2625	14.0%
Active file at end of period	777	350	62	1189	12.7%

Source: ESARS Table #6

M O N T A N A

UNEMPLOYMENT INSURANCE ELIGIBLE CLAIMANTS

<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	Total Over 45	Percent Of Total
Total Applicants	7196	4012	899	12107	10.7%
Available U.I. Claimants	2465	1509	281	4255	14.9%
Applicants Placed--					
Total	274	131	13	418	10.4%
Over 3 Days	247	121	12	380	10.6%
over 150 Days	186	98	10	294	10.7%
Less than 3 Days	38	15	2	55	8.1%
Referred to Job	484	214	20	718	11.6%
Enrolled in trainings	8	0	0	8	6.3%
Counseled	129	76	5	210	12.6%
File inactive w/positive terminal service	231	104	41	376	10.9%
Some service	504	255	28	787	12.3%
No service	892	586	134	---	15.2%
Negative Job Response	1	---	---	---	33.0%

1979

Total Applicants	7203	4134	928	12265	10.8%
Available U.I. Claimants	2463	1652	380	4495	15.4%
Applicants Placed--					
Total	273	135	13	421	8.9%
Over 3 Days	246	124	11	381	8.9%
over 150 Days	199	103	8	310	9.2%
Less than 3 Days	43	15	2	60	7.0%
Referred to Job	452	238	26	716	10.4%
Enrolled in trainings	4	---	---	4	5.1%
Counseled	132	99	9	240	12.3%
File inactive w/positive terminal service	254	127	12	393	9.5%
Some service	536	287	40	863	11.7%
No service	1048	711	166	1925	16.4%
Negative Job Response	1	1	---	2	7.1%

Source: ESARS Table #8

M O N T A N A
CHARACTERISTICS OF APPLICANTS PLACED BY WAGE RATE AT WHICH PLACED

<u>ALL INDIVIDUALS</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
<u>1980</u>					
Total Applicants Placed	1797	897	216	2910	8.5%
Under \$2.90	191	123	20	334	12.6%
\$2.90-\$3.10	466	259	81	806	6.5%
\$3.11-\$3.49	270	157	32	559	8.7%
\$3.50-\$3.99	343	192	38	573	9.4%
\$4.00-\$4.49	387	180	31	598	10.3%
\$4.50-\$4.99	110	47	3	160	9.2%
\$5.00-\$5.49	170	74	15	259	9.4%
\$5.50-\$5.99	40	10	3	53	7.9%
\$6.00 & Over	229	79	11	319	10.0%
Average \$	4.02	3.81	3.80	3.88	3.86
Other	130	57	20	207	10.6%
<u>1979</u>					
Total Applicants Placed	1943	955	206	3104	7.9%
Under \$2.90	226	149	31	406	12.6%
\$2.90-\$3.10	443	237	77	757	6.3%
\$3.11-\$3.49	687	358	68	1113	8.3%
\$3.50-\$3.99	376	166	24	566	8.9%
\$4.00-\$4.49	286	105	7	398	8.5%
\$4.50-\$4.99	101	47	3	151	7.4%
\$5.00-\$5.49	159	59	10	338	8.6%
\$5.50-\$5.99	44	18	2	64	8.4%
\$6.00 & Over	221	75	8	304	8.8%
Average \$	3.69	3.55	3.30	3.51	3.63
Other	194	72	21	287	11.3%

Source: ESARS Table #15

M O N T A N A

CHARACTERISTICS OF APPLICANTS BY WAGE RATE AT WHICH PLACED

<u>MINORITY</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
<u>1980</u>					
Total Applicants Placed	105	48	5	158	5.5%
Under \$2.90	14	6	0	20	14.4%
\$2.90-\$3.10	47	13	0	60	5.3%
\$3.11-\$3.49	43	7	2	52	8.6%
\$3.50-\$3.99	31	9	0	40	8.7%
\$4.00-\$4.49	31	7	1	39	7.4%
\$4.50-\$4.99	9	5	0	14	12.2%
\$5.00-\$5.49	19	4	0	23	9.2%
\$5.50-\$5.99	4	2	0	6	8.3%
\$6.00 and Over	11	4	1	16	7.8%
Average \$	3.93	3.92	3.99	3.95	3.85
Other	30	3	2	35	11.6%
<u>1979</u>					
Total Applicants Placed	166	60	4	230	6.8%
Under \$2.90	15	6	0	21	10.2%
\$2.90-\$3.10	40	11	1	52	4.8%
\$3.11-\$3.49	64	28	1	93	7.3%
\$3.50-\$3.99	31	13	1	45	6.9%
\$4.00-\$4.49	25	6	0	31	7.1%
\$4.50-\$4.99	6	2	0	8	5.3%
\$5.00-\$5.49	15	5	0	20	8.8%
\$5.50-\$5.99	1	1	0	2	3.0%
\$6.00 and Over	12	6	0	18	7.8%
Average \$	3.55	3.71	3.01	3.42	3.57
Other	37	9	2	48	11.3%

Source: ESARS Table #15

M O N T A N A
CHARACTERISTICS OF APPLICANTS PLACED BY WAGE RATE AT WHICH PLACED

<u>ECONOMICALLY DISADVANTAGED</u>					
<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
Total Applicants Placed	367	167	48	582	8.5%
Under \$2.90	38	26	4	68	14.7%
\$2.90-\$3.10	111	52	22	185	7.5%
\$3.11-\$3.49	138	58	12	208	9.2%
\$3.50-\$3.99	75	39	8	122	9.7%
\$4.00-\$4.49	62	27	3	92	9.0%
\$4.50-\$4.99	17	7	1	25	9.7%
\$5.00-\$5.49	36	16	1	53	11.6%
\$5.50-\$5.99	5	1	0	6	7.4%
\$6.00 & over	20	8	2	30	7.8%
Average \$	3.77	3.52	3.68	3.66	3.67
Other	27	6	3	36	12.5%
<u>1979</u>					
Total Applicants Placed	419	227	46	692	8.8%
Under \$2.90	31	38	11	90	16.9%
\$2.90-\$3.10	106	59	12	177	7.1%
\$3.11-\$3.49	189	105	20	314	8.6%
\$3.50-\$3.99	91	40	8	139	8.9%
\$4.00-\$4.49	66	33	3	102	9.6%
\$4.50-\$4.99	21	14	1	36	7.7%
\$5.00-\$5.49	21	14	3	38	7.7%
\$5.50-\$5.99	5	3	0	8	7.6%
\$6.00 & over	29	12	4	45	8.4%
Average \$	3.63	3.43	3.43	8.50	3.56
Other	25	12	2	39	10.6%

Source: ESARS Table #15

M O N T A N A
CHARACTERISTICS OF APPLICANTS PLACED BY WAGE RATE AT WHICH PLACED

VETERANS

<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
Total Applicants Placed	697	383	43	5615	20.0%
Under \$2.90	94	66	2	162	39.3%
\$2.90-\$3.10	159	91	13	263	21.4%
\$3.11-\$3.49	129	67	7	203	20.5%
\$3.50-\$3.99	136	81	7	224	19.7%
\$4.00-\$4.49	163	85	11	259	19.7%
\$4.50-\$4.99	60	27	1	88	19.0%
\$5.00-\$5.49	105	51	6	162	20.1%
\$5.50-\$5.99	25	5	1	31	14.3%
\$6.00 & over	153	51	1	205	17.9%
Average \$	4.21	4.06	3.77	4.01	4.31
Other	68	33	3	104	25.4%
<u>1979</u>					
Total Applicants Placed	823	422	50	1295	18.8%
Under \$2.90	114	75	7	196	41.1%
\$2.90-\$3.10	166	93	19	278	25.6%
\$3.11-\$3.49	259	159	15	433	20.0%
\$3.50-\$3.99	199	79	7	285	18.3%
\$4.00-\$4.49	155	60	3	218	15.8%
\$4.50-\$4.99	59	27	1	87	13.9%
\$5.00-\$5.49	114	39	3	156	17.3%
\$5.50-\$5.99	29	9	1	39	15.6%
\$6.00 & over	156	51	1	208	16.6%
Average \$	3.85	3.69	3.27	3.60	4.01
Other	93	36	6	135	23.9%

Source: ESARS Table #15

M O N T A N A
CHARACTERISTICS OF APPLICANTS PLACED BY WAGE RATE AT WHICH PLACED

<u>FEMALES</u>						
<u>1980</u>		<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
	Total Applicants Placed	807	366	61	1234	8.2%
	Under \$2.90	56	34	9	99	6.8%
	\$2.90-\$3.10	230	117	24	371	6.3%
	\$3.11-\$3.49	189	74	5	268	7.6%
	\$3.50-\$3.99	150	72	8	230	9.1%
	\$4.00-\$4.49	166	69	6	241	13.4%
	\$4.50-\$4.99	37	10	0	47	9.6%
	\$5.00-\$5.49	28	14	1	43	10.6%
	\$5.50-\$5.99	7	4	0	11	7.2%
	\$6.00 & over	24	9	5	38	9.4%
	Average \$	3.60	3.49	3.51	3.53	3.45
	Other	30	9	9	48	8.9%
<u>1979</u>						
	Total Applicants Placed	757	334	56	1147	7.1%
	Under \$2.90	66	3	7	76	4.7%
	\$2.90-\$3.10	214	102	24	340	5.3%
	\$3.11-\$3.49	308	130	20	458	7.9%
	\$3.50-\$3.99	116	53	2	171	8.9%
	\$4.00-\$4.49	61	18	1	80	8.7%
	\$4.50-\$4.99	22	12	0	34	8.5%
	\$5.00-\$5.49	9	4	0	13	6.4%
	\$5.50-\$5.99	6	6	1	13	8.8%
	\$6.00 & over	14	6	0	20	5.1%
	Average \$	3.30	3.27	2.93	3.17	3.20
	Other	34	13	4	51	8.6%

Source; ESARS Table #15.

M O N T A N A

FOOD STAMP WORK REGISTRANTS SERVED

<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
Applicants active anytime this fiscal year	1014	400	18	1432	12.0%
New applicants and renewals	560	217	13	790	12.9%
Individuals Placed	186	67	9	262	11.1%
Individuals Referred	224	83	10	317	10.5%
Individuals Counseled	116	38	2	156	12.0%
Tested	12	4	0	16	5.7%
Enrolled in Training	7	1	0	8	3.7%
 <u>1979</u>					
Applicants active anytime this fiscal year	834	405	16	1255	12.9%
New applicants and renewals	436	214	7	657	14.1%
Individuals Placed	156	62	2	220	9.2%
Individuals Referred	211	83	2	296	9.9%
Individuals Counseled	91	37	1	129	10.7%
Tested	16	5	0	21	5.7%
Enrolled in Training	5	2	0	7	5.9%

Source: ESARS Table #23

M O N T A N A

FOOD STAMP WORK REGISTRANTS PLACED

<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
Total Placed	186	67	9	262	11.1%
Job duration-Nonagricultural					
Over 3 Days	105	38	5	148	8.5%
3 Days or Less	58	21	1	80	12.4%
Over 150 Days	78	31	3	112	9.5%
Agricultural					
Over 3 Days	46	16	3	65	26.0%
3 Days or Less	4	3	2	9	11.8%
Over 150 Days	22	11	1	34	27.6%
Wage rate at which placed-					
Less than \$2.90	30	16	0	46	27.4%
\$2.90-\$3.10	57	23	3	83	10.8%
\$3.11-\$3.99	90	34	6	130	12.8%
\$4.00 & over	68	16	1	85	9.6%
Average wage rate \$	3.82	3.45	3.97	3.75	3.86
 <u>1979</u>					
Total Placed	156	62	2	220	9.2%
Job duration-Nonagricultural					
Over 3 Days	107	40	0	147	7.7%
3 Days or Less	43	23	0	66	10.1%
Over 150 Days	84	24	0	108	7.6%
Agricultural					
Over 3 Days	28	13	2	43	19.5%
3 Days or Less	5	4	0	9	11.7%
Over 150 Days	18	7	2	27	25.7%
Wage rate at which placed-					
Less than \$2.90	16	7	1	24	19.5%
\$2.90-\$3.10	42	20	1	63	10.9%
\$3.11-\$3.99	92	38	0	130	9.7%
\$4.00 & over	46	22	0	68	7.9%
Average wage rate \$	3.42	3.33	2.43	3.06	3.66

Source: ESARS Table #24

M O N T A N A

PLACEMENTS IN OPENINGS RECEIVED FROM FEDERAL CONTRACTORS AND AGENCIES

<u>1980</u>	<u>45-54</u>	<u>55-64</u>	<u>65+</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
Number of Placements	217	112	22	351	8.7%
Total individuals placed	207	109	22	338	15.7%
Veterans placed - total	83	45	4	132	15.4%
Recently separated Vietnam Veterans	5	0	0	5	3.3%
Special disabled	1	1	0	2	13.3%
Placed for over 150 days	117	49	6	172	7.6%
Placed for over 3 days	206	109	22	337	8.7%
Total referrals	450	200	40	690	8.9%
Total individuals referred	396	183	38	617	8.9%
Veterans referred - total	159	81	7	247	16.3%
Vietnam Veterans	8	0	0	8	3.3%
Special disabled	4	1	0	5	18.5%
<u>1980</u>					
Number of Placements	192	85	10	287	5.5%
Total individuals placed	186	85	10	281	5.6%
Veterans placed - total	85	45	1	131	12.7%
Recently separated Vietnam Veterans	6	0	0	6	2.2%
Special disabled	2	0	1	3	27.3%
Placed for over 150 days	136	62	5	203	5.6%
Placed for over 3 days	182	82	10	274	5.6%
Total referrals	409	165	32	606	6.6%
Total individuals referred	354	151	30	535	6.5%
Veterans referred - total	161	71	6	238	13.8%
Vietnam Veterans	11	0	0	11	2.6%
Special disabled	6	1	1	8	30.7%

Source: ESARS Table #27

M O N T A N A
SUMMARY OF SERVICE TO INDIVIDUALS

<u>1980</u>	Total Over 45	Percent Of Total
Intake (applicants active anytime during fiscal year).....	12107	10.7%
Partial Registrants.....	492	11.5%
New Applicants.....	7838	10.2%
Partial registrants.....	391	11.1%
Renewals.....	3494	10.2%
Counseling.....	1053	9.5%
Testing.....	446	6.6%
Referred to supportive service.....	753	9.0%
Enrollment in training--Total.....	63	3.7%
CETA Institutional.....	49	5.9%
Job Corps.....	2	--
WIN Institutional.....	3	--
WIN work experience.....	8	5.0%
Other.....	2	4.0%
Job development contacts.....	1978	13.1%
Placement--result of job development.....	478	8.9%
Referred to job - Total.....	4066	8.8%
Non-agricultural.....	3702	8.4%
Agricultural.....	553	15.5%
Placed Total.....	2910	8.5%
- Nonagricultural.....	2540	7.9%
- Over 3 days.....	2207	7.8%
- Over 150 days.....	1569	7.5%
- 3 days or less.....	490	7.6%
- Agricultural.....	520	16.5%
- Over 3 days.....	477	18.5%
- Over 150 days.....	273	22.1%
- 3 days or less.....	62	9.2%
Placed after Counseling.....	406	8.7%
Applicants provided service during the year.....	5968	9.6%
Applicants in active file at end of year.....	2763	11.3%

Source: ESARS Table #91.

M O N T A N A
SUMMARY OF SERVICE TO INDIVIDUALS

<u>1979</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
Intake (applicants active anytime during fiscal year).....	12265	10.8%
Partial Registrants.....	615	12.9%
New Applicants.....	7505	9.9%
Partial registrants.....	491	12.6%
Renewals.....	3428	10.2%
Counseling.....	1139	9.7%
Testing.....	453	5.9%
Referred to supportive service.....	810	9.0%
Enrollment in training--Total.....	37	3.2%
CETA Institutional.....	11	6.1%
Job Corps.....	--	--
WIN Institutional.....	4	1.6%
WIN work experience.....	10	5.6%
Other.....	12	17.6%
Job development contacts.....	1587	12.9%
Placement-result of job development.....	483	8.0%
Referred to job - Total.....	4137	8.2%
Non-agricultural.....	3591	7.6%
Agricultural.....	779	15.0%
Placed - Total.....	3104	7.9%
- Nonagricultural.....	2567	7.1%
- Over 3 days.....	2206	6.9%
- Over 150 days.....	1649	7.0%
- 3 days or less.....	569	7.3%
- Agricultural.....	728	16.4%
- Over 3 days.....	675	18.0%
- Over 150 days.....	351	23.9%
- 3 days or less.....	84	10.0%
Placed after Counseling.....	473	8.4%
Applicants provided service during the year.....	5830	9.1%
Applicants in active file at end of year.....	2220	11.8%

Source: ESARS Table #91.

M O N T A N A
SUMMARY OF SERVICE TO INDIVIDUALS

<u>1980</u>	<u>RURAL</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
Intake (applicants active anytime during fiscal year).....		5106	11.1%
Partial Registrants.....		379	10.5%
New Applicants.....		3424	10.6%
Partial registrants.....		320	10.6%
Renewals.....		1358	10.2%
Counseling.....		327	8.7%
Testing.....		127	5.6%
Referred to supportive service.....		171	6.2%
Enrollment in training--Total.....		19	3.0%
CETA Institutional.....		13	6.3%
Job Corps.....		2	--
WIN Institutional.....		1	1.5%
WIN work experience.....		2	3.7%
Other.....		2	5.1%
Job development contacts.....		567	13.5%
Placement-result of job development.....		195	10.5%
Referred to job - Total.....		1669	8.7%
Non-agricultural.....		1473	8.2%
Agricultural.....		275	13.1%
Placed - Total.....		1240	8.5%
- Nonagricultural.....		1051	7.8%
- Over 3 days.....		944	7.9%
- Over 150 days.....		650	7.8%
- 3 days or less.....		159	6.6%
- Agricultural.....		240	13.6%
- Over 3 days.....		230	15.4%
- Over 150 days.....		114	18.2%
- 3 days or less.....		17	5.1%
Placed after Counseling.....		142	8.5%
Applicants provided service during the year.....		2237	9.2%
Applicants in active file at end of year.....		1047	11.5%

Source: ESARS Table #91A.

M O N T A N A
SUMMARY OF SERVICE TO INDIVIDUALS

<u>1979</u>	<u>RURAL</u>	Total Over 45	Percent Of Total
Intake (applicants active anytime during fiscal year).....		5106	11.1%
Partial Registrants.....		379	10.5%
New Applicants.....		3424	10.6%
Partial registrants.....		320	10.6%
Renewals.....		1358	10.2%
Counseling.....		327	8.7%
Testing.....		127	5.6%
Referred to supportive service.....		171	6.2%
Enrollment in training--Total.....		19	3.0%
CETA Institutional.....		13	6.3%
Job Corps.....		2	--
WIN Institutional.....		1	1.5%
WIN work experience.....		2	3.7%
Other.....		2	5.1%
Job development contacts.....		567	13.5%
Placement-result of job development.....		195	10.5%
Referred to job - Total.....		1669	8.7%
Non-agricultural.....		1473	8.2%
Agricultural.....		275	13.1%
Placed - Total.....		1240	8.5%
- Nonagricultural.....		1051	7.8%
- Over 3 days.....		944	7.9%
- Over 150 days.....		650	7.8%
- 3 days or less.....		159	6.6%
- Agricultural.....		240	13.6%
- Over 3 days.....		230	15.4%
- Over 150 days.....		114	18.2%
- 3 days of less.....		17	5.1%
Placed after Counseling.....		142	8.5%
Applicants provided service during the year.....		2237	9.2%
Applicants in active file at end of year.....		1047	11.5%

Source: ESARS Table #91A.

M O N T A N A
APPLICANTS AND NONAGRICULTURAL JOB OPENINGS BY OCCUPATION

<u>1980</u>	<u>Total Over 45</u>	<u>Percent Of Total</u>
Total.....	2188	2.0%
Professional, Technical, and Managerial.....	358	3.2%
Clerical & Sales.....	574	2.2%
Services.....	588	2.5%
Agricultural, Fishery, Forestry & related.....	99	1.8%
Processing.....	19	1.6%
Machine Trades.....	83	1.8%
Bench Work.....	25	2.8%
Structural Work.....	194	1.2%
Miscellaneous.....	183	1.2%
 <u>1979</u>		
Total.....	2672	11.2%
Professional, Technical, and Managerial.....	384	13.9%
Clerical & Sales.....	643	11.3%
Services.....	663	12.9%
Agricultural, Fishery, Forestry & related.....	142	15.0%
Processing.....	29	12.6%
Machine Trades.....	148	11.1%
Bench Work.....	40	16.2%
Structural Work.....	294	8.7%
Miscellaneous.....	276	8.3%

Source: ESARS Table #96.

SUMMARY OF SERVICE TO OLDER WORKERS BY LOCAL OFFICE

LOCAL OFFICE	NEW APPLICANTS		PLACEMENTS		PERCENT OF APPLICANTS PLACED	
	<u>1980</u>	<u>1979</u>	<u>1980</u>	<u>1979</u>	<u>1980</u>	<u>1979</u>
ANACONDA	155	179	55	40	35.4	22.3
BILLINGS EAST	1137	1081	497	590	43.7	54.5
BILLINGS WEST	458	429	85	91	18.5	21.2
BOZEMAN	317	272	128	106	40.3	38.9
BUTTE	484	560	141	154	29.1	27.5
GLENDIVE	125	131	60	66	48.0	50.3
CUT BANK	165	130	63	65	38.1	50.0
GREAT FALLS	1045	935	435	441	41.6	47.1
HAVRE	272	212	105	114	38.6	53.7
GLASGOW	75	106	32	58	42.6	54.7
HELENA	650	684	227	231	34.9	33.7
HAMILTON	220	246	93	100	42.2	40.6
KALISPELL	566	583	189	335	33.3	57.4
LEWISTOWN	198	231	80	113	40.4	48.9
LIVINGSTON	238	175	100	70	42.0	40.0
MILES CITY	286	223	104	95	36.3	42.6
MISSOULA	844	770	234	213	27.7	27.6
POLSON	179	249	72	87	40.2	34.9
SHELBY	99	133	70	76	70.7	57.1
SIDNEY	133	125	60	64	45.1	51.2
WOLF POINT	107	95	31	20	38.9	21.0
DILLON	113	134	61	93	53.9	69.4
LIBBY	227	131	30	37	13.2	38.2
THOMPSON FALLS	68	69	37	30	54.4	43.4
TOTAL	7838	7505	2910	3104	37.1	41.3

Source: ESARS Table 3 and 6.

SUMMARY OF SERVICE TO OLDER WORKERS BY LOCAL OFFICE

LOCAL OFFICE	COUNSELING INTERVIEWS		AVAILABLE APPLICANTS		PROVIDED TESTING SERVICE	
	1980	1979	1980	1979	1980	1979
ANACONDA	27	46	310	366	2	2
BILLINGS EAST	211	205	1937	2039	108	97
BILLINGS WEST	35	35	710	628	47	63
BOZEMAN	15	21	410	357	38	27
BUTTE	78	119	865	964	33	41
GLENDIVE	6	15	165	174	4	11
CUT BANK	24	37	288	290	3	1
GREAT FALLS	196	192	1746	1690	34	29
HAVRE	20	27	403	337	12	9
GLASGOW	16	15	127	163	3	5
HELENA	55	69	983	1072	28	47
HAMILTON	14	8	304	377	3	3
KALISPELL	38	51	899	995	33	29
LEWISTOWN	30	30	291	323	14	7
LIVINGSTON	38	9	309	240	5	3
MILES CITY	18	22	360	321	7	4
MISSOULA	179	155	1341	1353	55	44
POLSON	13	31	303	375	12	10
SHELBY	28	43	159	201	3	8
SIDNEY	4	6	181	181	7	5
WOLF POINT	5	8	162	144	0	2
DILLON	5	6	162	188	0	0
LIBBY	3	17	291	188	0	12
THOMPSON FALLS	2	0	95	114	2	0
TOTAL	1053	1139	12107	12265	446	453

Source: ESARS Table 4 and 8.

G L O S S A R Y

Active Applicant - a person considered currently available for referral to job openings or employability development services.

CETA - (Comprehensive Employment & Training Act) CETA is a decentralized, decategorized manpower program principally operated by prime sponsors (governmental units with population of 100,000 or more) designed to meet local needs and adapt to local labor training programs for unemployed and low income persons.

Civilian Labor Force - the number of persons 16 years and older, employed or unemployed, excluding members of the armed forces.

CPS - (Current Population Survey) monthly household survey of sample households of the civilian noninstitutional population of the United States. The survey provides monthly statistics on employment, unemployment, demographic data and related subjects which are analyzed and published by the Bureau of Labor Statistics.

Employed - those individuals 16 years or age or older, who worked at least 1 hour for pay or profit, or worked at least 15 unpaid hours in a family business during the reference week. Individuals are also counted as employed if they had a job but did not work because they were: ill, on vacation, in a labor dispute, prevented from working because of bad weather, or taking time off for personal reasons.

Unemployed - those individuals 16 years of age or older, who do not have a job, but are available for work and actively seeking work during the reference week (week including the 12th of the month). The only exception to these criteria are individuals who are waiting to be recalled from a layoff and individuals waiting to report to a new job within 30 days--these too, are considered unemployed.

Unemployment Insurance Claim - a notice of unemployment filed to request a determination of eligibility and the amount of benefit entitlement or to claim benefits or waiting period credit.

Unemployment Rate - the number of persons unemployed, expressed as a percentage of the civilian labor force.

Non-agricultural Wage and Salary Employment - persons on nonagricultural payrolls (Including employees on paid sick leave, paid holidays, or paid vacation) who work or receive pay for any part of the pay period including the 12th of the month; a count of jobs by place of work, but does not include proprietors, self-employed, unpaid volunteer or family workers, domestic workers in household, military personnel and persons who are laid off, on leave without pay or on strike for the entire reference period.

Older Workers - ESARS defines this group of applicants as those "45 years of age or older".

Partially Registered Applicants - an applicant who has completed a minimum of entries on the application record and who has not been assigned an occupational code.

ESARS - (Employment Service Automated Reporting System) - primarily concerned with providing cumulative data on individuals being served by Job Service. Some industry data is also provided.

Full Time - 35 hours or more a week paid employment.

Labor Force Participation Rate - the number of persons in the labor force expressed as a percentage of all non-institutional persons over 16 years of age.

New Applicants - persons who may have previously held a job, but are now looking for the first time through a job service office.

New Entrants - new workers looking for a job, such as students entering the labor market after graduation from school, and others who have not previously held a full-time job lasting two weeks or longer.

Re-entrants - persons who previously worked at a full-time job for at least two weeks, but were out of the labor force for two weeks or more prior to beginning to look for work.

Registered Applicant - any applicant registered during the current fiscal year, whether active or inactive as well as those active at the end of the previous fiscal year.

Supportive Service - services supplemental to employment or training.

Training - CETA institutional
WIN institutional
WIN Work Experience

COUNTIES SERVED BY LOCAL OFFICES
WITH PERCENT OF POPULATION SERVED

ANACONDA LOCAL OFFICE AREA
N 2/3 Deer Lodge 83.2
S 1/3 Powell 77.1
S 2/3 Granite 58.3

BOZEMAN LOCAL OFFICE AREA
Gallatin 100.0
E. 1/2 Madison 39.5

BUTTE LOCAL OFFICE AREA
Silver Bow 100.0
NW 1/2 Madison 28.7
S 1/3 Deer Lodge 16.8
N 1/2 Beaverhead 8.8
S 1/2 Jefferson 41.8

DILLON LOCAL OFFICE AREA
S 3/4 Beaverhead 91.2
S 1/2 Madison 31.9

GREAT FALLS LOCAL OFFICE AREA
Cascade 100.0
W 1/2 Judith Basin 24.1
N 1/2 Lewis & Clark 2.6
SW 1/4 Chouteau 67.1
S 7/8 Teton 84.6

HELENA LOCAL OFFICE AREA
S 1/2 Lewis & Clark 97.4
N 1/2 Jefferson 58.2
N 1/3 Powell 15.3
NW 7/8 Meagher 80.3
Broadwater 100.0

CUT BANK LOCAL OFFICE AREA
Glacier 100.0
W 1/2 Pondera 31.5
N 1/8 Teton 15.4

HAMILTON LOCAL OFFICE AREA
S 7/8 Ravalli 78.4

KALISPELL LOCAL OFFICE AREA
Flathead 100.0

LIBBY LOCAL OFFICE AREA
Lincoln 100.0

MISSOULA LOCAL OFFICE AREA
Arlee, Lake Co. 0.7
Mineral 100.0
W 1/3 Powerll 7.8
N 1/8 Ravalli 21.6
Missoula 100.0
N 1/3 Granite 41.7

POLSON LOCAL OFFICE AREA
Lake (less Arlee) 99.3

THOMPSON FALLS LOCAL OFFICE AREA
Sanders 100.9

BILLINGS LOCAL OFFICE AREA
Yellowstone 100.0
Big Horn 100.0
Musselshell 100.0
Carbon 100.0
Treasure 100.0
Golden Valley 100.0
Stillwater 100.0

HAVRE LOCAL OFFICE AREA
Hill 100.0
Blaine 100.0
NE 1/2 Chouteau 32.9

LEWISTOWN LOCAL OFFICE AREA
Fergus 100.0
N 1/2 Wheatland 87.0
Petroleum 100.0
E 1/2 Judith Basin 75.9

LIVINGSTON LOCAL OFFICE AREA
Park 100.0
Sweet Grass 100.0
S 1/2 Wheatland 13.0
SE 1/8 Meagher 19.7

SHELBY LOCAL OFFICE AREA
Toole 100.0
Liberty 100.0
E 1/2 Pondera 68.5

GLASGOW LOCAL OFFICE AREA
Valley 100.0
Phillips 100.0

GLENDIVE LOCAL OFFICE AREA
Dawson 100.0
S 1/2 McCone 61.6
Wibaux 100.0

MILES CITY LOCAL OFFICE AREA
Custer 100.0
Prairie 100.0
Garfield 100.0
Rosebud 100.0
Powder River 100.0
Carter 100.0
Fallon 100.0

SIDNEY LOCAL OFFICE AREA
S 1/2 Sheridan 23.6
E 1/2 Roosevelt 20.7
Richland 100.0

WOLF POINT LOCAL OFFICE AREA
W 3/4 Roosevelt 79.3
N 1/2 McCone 38.4
Daniels 100.0
NW 3/4 Sheridan 76.4

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